# Wyoming

# Community Services Block Grant (CSBG)

# Program

# **Annual Report**

Federal Fiscal Year (FFY) 2008

October 1, 2007 through September 30, 2008

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December, 2008

# **TABLE OF CONTENTS**

EXECUTIVE SUMMARY	3
INTRODUCTION	9
MISSION STATEMENT	11
PROGRAM ADMINISTRATION	11
Program Responsibility	11
Administrative Services	11
Grantee Services	11
Support Services	12
Fiscal Services	12
Legal Services	12
Legislative Services	12
ADMINISTRATIVE ACCOMPLISHMENTS	13
Funding	
Management and Accountability	
Program Monitoring and Certification	
Technical Assistance	
Fiscal Monitoring/Management	
Audit of Funds/Local Levels	
Audit of Funds/State Level	
IMPEDIMENTS AND RESOLUTION	15
STATUTORY COMPLIANCE	17
Statutory Requirements	17
Distribution of Funds	
Expenditure of Funds	18
Public Input Requirement	
Compliance with Federal Assurances	
ADMINISTRATIVE ASSURANCES	25
OTHER ADMINISTRATIVE CERTIFICATIONS	29

# STATE OF WYOMING CSBG (COMMUNITY SERVICES BLOCK GRANT) PROGRAM FFY 2008 Annual Report; Program Ending 9-30-07 Executive Summary - Page <u>1</u> of <u>6</u>

Category	<u>Expended</u>
FFY 2008 Funds; Local Governments/Eligible Entities	\$2,994,107.12
FFY 2006 Funds Carried Over; Expended in FFY2008	\$24,498.12
FFY 2008 "Federal 5% Restricted Funds/Statewide Activities (See following Page for project Descriptions)"	\$107,200.66
Sub-total Program Expenditures	\$3,125,805.90
State-level Administration:	\$144,407.76
Operating Costs, Community Services Programs/ Indirect Costs, Department of Health/ Indirect Costs, Department of Administration and Information	
Total Expenditures	\$3,270,213.66
FFY 2008 Funds Unexpended; Carried Over to FY 2009	\$60,511.46

# STATE OF WYOMING CSBG (COMMUNITY SERVICES BLOCK GRANT) PROGRAM FFY 2008 Annual Report; Program Ending 9-30-07 Executive Summary - Page 2 of 6

# Expenditures of Statewide 5% Funds Per Section 675 (C) of Act

State Grantee	<u>Amount</u>	<u>Purpose</u>
Northern Arapaho	12,500.00	Board Training
Northern Arapaho	9,500.00	Community Participation
Fremont County Assn of Governments	1,500.00	Administration
Laramie County Community Action	6,970.24	Training and Technical Assistance
Natrona County Community Action	5,503.42	Conferences/Training
NOWCAP Community Development Corp.	5,000.00	Loans
Wyoming Community Action Partnership	3,750.00	Conference/Training
Cost Management Associates, Inc.	37,074.00	cmTools/cmReporter
Community Services Programs	25,403.00	Statewide Training and Assistance

\$107,200.66

# STATE OF WYOMING CSBG (COMMUNITY SERVICES BLOCK GRANT) PROGRAM FFY 2008 Annual Report; Program Ending 9-30-07 Executive Summary - Page 3 of 6

National Goals:		Funds Expended:*	% of	Total:	People % Assisted:*	of Total:
Self-sufficiency:		\$621,340.60		19%	19,501	19%
Community Develop	oment:	\$555,936.32		17%	17,448	17%
Stake-holding:		\$425,127.78		13%	13,343	13%
Community Partner	ships:	\$523,234.18		16%	16,422	16%
Capacity Building:		\$490,532.05		15%	15,395	15%
Family Stabilization	<u>:</u>	\$654,042.73		20%	20,527	20%
	TOTALS:	\$3,270,213.66	i	100%	102,636	100%

<sup>\*</sup> Averaged due to duplicate reporting of goals (see Executive Summary pages 5 & 6 for details).

# STATE OF WYOMING CSBG (COMMUNITY SERVICES BLOCK GRANT) PROGRAM FFY 2008 Annual Report; Program Ending 9-30-07 Executive Summary - Page 4 of 6

#### Homeless

Homeless Assistance (HA): Assistance that is provided for people who have no home or acceptable place to live in. The types of assistance provided these homeless individuals and families include: emergency shelter or lodging, transitional housing, and related assistance, i.e., essential supportive services.

Homeless Prevention Assistance (HP): Assistance means services that are provided for people who are in eminent danger of becoming homeless or faced with living without essential utility services prior to eviction from a rental or a mortgaged home. The types of services provided include: rental assistance, utility assistance, mortgage assistance, and landlord/tenant dispute resolution.

### Local Statewide Programs' Summary

Contractors Utilized 16 Service Providers Utilized 135

#### UNDUPLICATED COUNTS - PEOPLE ASSISTED

The number of people provided assistance represent <u>unduplicated</u> people to the extent possible. These numbers represent "families" (defined as "one family") or a single person. Because some CSBG services benefit several family members, more people benefit from CSBG services than the unduplicated counts show.

Further, the unduplicated counts reflect only the first service provided for a person or family. Additional services received by that person or family during the program year are not recorded in these unduplicated numbers.

Realistically, there will be some duplication in statewide compilations. Because of time and financial constraints and potential violations of client confidentiality, no attempt has been made to ascertain whether a person or family has received assistance through services in another Wyoming county.

# STATE OF WYOMING CSBG (COMMUNITY SERVICES BLOCK GRANT) PROGRAM FFY 2008 Annual Report; Program Ending 9-30-07 Executive Summary - Page <u>5</u> of <u>6</u>

**Compilation of National Goals** 

Goal I Low-Income People Become More Self-Sufficient (Self Sufficiency)

Number of grantees reporting this Goal: 115

Outcome Level: Client/Family

Units of Measure: Consumers, clients, individuals, families, enrollees,

participants, and households

Type of Change: Status, family functioning, attainment, and achievement Income, education, family functioning, transportation,

employment, housing, basic needs, community involvement, substance abuse, childcare, and health

Goal II The Conditions in Which Low-Income People Live are Improved (Community Revitalization)

Number of grantees reporting this Goal: 102

Outcome Level: Community level

Units of Measure: Wards, counties, townships, districts, neighborhoods,

territories, and reservations

<u>Type of Change</u>: Systems functioning, systems capacity, or community

conditions

<u>Dimensions of Change</u>: Public policy, equity, civic capital, service and support

systems, and economic opportunity

Goal III Low-Income People Own a Stake in Their Community (Community)

Number of grantees reporting this Goal: 77

Outcome Level: Community level

<u>Units of Measure</u>: Wards, counties, townships, districts, neighborhoods,

territories, and reservations

<u>Type of Change</u>: Systems functioning, systems capacity, or community

conditions

Dimensions of Change: Public policy, equity, civic capital, service and support

systems, and economic opportunity

Goal IV Partnerships Among Supporters and Providers of Services to Low-Income People are Achieved

(Agency)

Number of grantees reporting this Goal: 93

Outcome Level: Agency Level

<u>Units of Measure</u>: Agency, program, employee groups, departments,

projects, and bargaining units

Type of Change: Capacity and/or performance

Dimensions of Change: Governance, linkages and relationships, compliance,

cultural sensitivity and diversity, equity, workforce environment, planning, measurement, and evaluation, external communications, and information management

## STATE OF WYOMING **CSBG (COMMUNITY SERVICES BLOCK GRANT) PROGRAM** FFY 2008 Annual Report; Program Ending 9-30-07 **Executive Summary - Page 6 of 6**

Goal V Agencies Increase Their Capacity to Achieve Results (Agency)

Number of grantees reporting this Goal:

Outcome Level: Agency Level

**Units of Measure**: Agency, program, employee groups, departments,

projects, and bargaining units

Capacity and/or performance Type of Change:

Dimensions of Change: Governance, linkages and relationships, compliance,

cultural sensitivity and diversity, equity, workforce environment, planning, measurement and evaluation. external communications, and information management

Goal VI Low-Income People, Especially Vulnerable Populations, Achieve Their Potential by

Strengthening Family and Other Support Systems (Client & Family Stability)

Number of grantees reporting this Goal: 118

> Outcome Level: Client and family

Units of Measure: Consumers, clients, individuals, families, enrollees,

participants, and households

Status, family functioning, attainment, and achievement Type of Change: Dimensions of Change:

Income, education, family functioning, transportation,

employment, housing, basic needs, community involvement, substance abuse, childcare, and health

Eligible entities and subcontractors are not expected to conduct activities or create services to reach each goal. It is understood that grantees provide a wide range of services directed at individuals, families, and community initiatives. In addition, the State and its grantees are continuously looking for ways to improve how to conduct business. Therefore, of the six national goals, each focuses on one of three areas:

- One client or family at a time (Client and Family);
- A community system or condition (Community); or
- An agency or program (Agency).

Consequently, if the services of a respective agency were designed to have an impact on lowincome people one client or family at a time, they would not be expected to adopt a goal designed to measure a community condition or system. The same holds true if a respective agency is more directed toward community conditions or systems. They would adopt a goal designed to measure change in community systems or conditions. Obviously, some agencies may choose to direct their efforts to projects that relate to any combination of the three areas.

(Refer to CSBG State Plan for detailed information regarding Results Oriented Management and Accountability (ROMA) System, which in the State of Wyoming is the *WyoROMA* System.)

#### INTRODUCTION

Poverty is need. It is lack of opportunity... It is also helplessness to come with hostile or uncaring or exploitive institutions. It is vulnerability to injustice...poverty is personal.

R. Sargent Shriver April 12, 1965

Mr. Shriver assumed command of "The War on Poverty" under the direction of President Lyndon Johnson. Conceptually, it had its beginnings with President John Kennedy. In his first message to Congress, President Johnson said "...social progress must be positive and constructive. The welfare program must stress the integrity and preservation of the family unit. It must contribute to the attack on dependency, juvenile delinquency, family breakdown, illegitimacy, ill health, and disability. It must reduce the incidence of these problems, prevent their occurrence and recurrence, and strengthen and protect the vulnerable in a highly competitive world."

Later, President Johnson said "...the war on poverty is not a struggle simply to support people, to make them dependent on the generosity of other. It is a struggle to give people a chance. It is an effort to allow them to develop and use their capacities, as we have been allowed to use ours, so that they can share, as others share, in the promise of this nation. We do this, first of all, because it is right that we should. We do it also because helping some will increase the prosperity for all. Our fight against poverty will be an investment in the most valuable of our resources--the skills and strength of our people."

Then, in 1987, President Ronald Reagan said "...in the sixties, we waged a war on poverty, and poverty won." President Reagan's statement, while arguably oversimplified, was neither totally right nor totally wrong; but most intelligent people would probably agree that it was closer to being right than wrong. Poverty may not have totally won the war, but conversely, the "good guys" did not win either. The war is still going on, under different names, concepts, and strategies; with the need for victory as strong as ever. Human services caseloads in Wyoming are as high as they have ever been during the past three decades. From a national perspective, Wyoming is not an anomaly in this case. Aside from the obvious issues associated with poverty rates, the alarming fact is the emergence of an angry and demoralized "underclass", government isn't necessarily the answer, and may even be counter-productive towards efforts in achievement of self-sufficiency for our citizens.

The introductory statement from Sargent Shriver's April 12, 1965, comments epitomizes the depressive hopelessness associated with poverty. The measurement of poverty is very difficult, both conceptually and in practice. By "the poor," we generally mean those who are not now maintaining a decent standard of living--those whose basic needs exceed their means to satisfy them. Simply put, poverty is the inability to satisfy minimum needs.

It has been documented, and ultimately proven, that poverty breeds poverty and is a malignant circle. A poor individual or family has an unusually high risk of staying poor. Low incomes carry with them high risks of poor mental or physical health; potentially hazardous family and/or personal domestic conditions; limitations on mobility; limited access to education and information and referral about help; training, and emotional problems; all of which have high potential for creating lack of motivation, hope, incentive, and a feeling of helplessness or hopelessness. Thus, the vicious legacy of poverty is oftentimes passed on from parents to children and, in turn, to their children.

To live in poverty frequently means to suffer poor health, to live in inadequate housing, to be hungry, to be uneducated, to lack a meaningful job, or to lack enough resources to be able to maintain one's own self or family. It may result from only one unfortunate and unpredictable circumstance (i.e., the loss of a meaningful job), but once poverty takes hold, its effects are pervasive and persevering.

Human services programs, while well-intentioned, often fail to meet the needs of the poor. The exhaustive nature of poverty requires constant and extensive attention. Program eligibility criteria may conflict, discouraging low-income people from seeking help. Service delivery is sometimes fragmented and not well-coordinated, or fails to meet the needs of the poor in their efforts toward self-sufficiency. Such fragmented approaches do not lend themselves well to constructive changes in the infrastructure of communities, where the needed changes have to be made and dealt with. federally funded categorical programs intended to serve the poor have severe limitations, for a variety of reasons; most notably the striking differences between states and among local jurisdictions. For example, federal legislation that inflexibly treats lowincome issues in Newark, New Jersey, the same as low-income issues in Chugwater, Wyoming, is counter-productive to the legislative intent to assist the poor to become self-sufficient. Problems associated with poverty must be treated in a flexible, innovative, comprehensive, and local fashion; thereby creating an integrated, workable service delivery system. Such approaches can seriously challenge poverty by applying multi-faceted and localized strategies, such as family development and other selfsufficiency or self-reliance programs. Clearly, the Community Services Block Grant (CSBG) Program utilizes that approach. This flexibility is the primary reason for the nationwide success of the CSBG, as opposed to categorical programs that promote fragmentation because of their inflexibility and strict standardization.

#### MISSION STATEMENT

The Mission of Wyoming's CSBG Program is to use all available local, state, federal, and private sector resources to provide a range of services and activities to solve problems and remove obstacles caused by poverty conditions, thereby enabling low-income individuals and families to attain the skills, knowledge, and opportunities that they need to become economically self-sufficient.

#### PROGRAM ADMINISTRATION

#### **Program Responsibility**

Program management consists of administration by the State of Wyoming, Department of Health (WDH), Rural and Frontier Health Division (RFHD), Community Services Program (CSP). The CSP also administers the U.S. Housing and Urban Development (HUD) Emergency Shelter Grant Program (ESG).

#### **Administrative Services**

The two CSP staff people are located in Cheyenne, which is Wyoming's capital. Functions include planning, research and analysis, data collection, forms development and control, contract preparation, contract review and processing, payment processing, management information systems, reporting, technical assistance, and dispute resolution; and it acts as the lead agency in Wyoming State Government for low-income issues and coordination with all human services programs, both on a state and a local level. The assurance of compliance with all applicable federal and state rules and regulations are a major responsibility and function.

#### **Grantee Services**

All Wyoming grantees (or Contractors) are official CSBG "eligible entities," having been designated by CSP after meeting requirements mandated by the CSBG Act changes beginning for FFY 2000.

Grantee (or contractor) services and functions include contract development, contract management, service provider grants' review, monitoring and evaluation, technical assistance, training, resource mobilization, and the improvement of coordinative relationships between agencies both in the public and the private sectors. Sub-grantee (or service provider) services and functions include application preparation to contractors, assisting contractors with community action plans, reporting and related

forms of data collection, and the normal array of functions that relate to the provision of assistance to low-income people.

#### **Support Services**

Support services is connected to both administrative and grantee services, providing clerical and administrative support and follow-up. More specific functions include clerical, keyboard, filing, records maintenance, travel arrangements, and related functions related to contract management.

#### **Fiscal Services**

Fiscal services are provided by CSP staff and also members of the WDH's fiscal services program. After that point, actual payments are made by the State Auditor's Office.

#### **Legal Services**

Legal assistance is provided by the Office of the State Attorney General. This office approves and signs each contract between the State WDH/CSP and CSBG contractors. The Office also provides legal assistance in those cases where legal representation and/or legal advice is needed.

### **Legislative Services**

Legislative activities related to the CSBG are provided by the State Legislative Services Office (LSO) which sets up the CSBG legislative and public hearings as required by federal law. Further, inquiries from State legislators come either directly to the CSP Office, or oftentimes through the LSO, to the CSP.

# **ADMINISTRATIVE ACCOMPLISHMENTS**

#### **Funding**

The CSBG Program in Wyoming realized increases in the level of funding awarded for FFY 2001 and 2002, followed by annual decreases in FFY 2003, 2004, 2005, and 2006. FFY 2008 funding levels remained the same as in FFY 2006.

#### **Management and Accountability**

In FFY 1999, the CSP established its version of Results Oriented Management and Accountability (ROMA), *WyoROMA*, on a limited basis with the intent of requiring all contractors and subcontractors to operate on the system for the FFY 2000 CSBG Programs. *WyoROMA* is a total management tool, combining the elements of ROMA, the principles of strategic planning, and the old CSBG management and accountability system. *WyoROMA* begins at the planning point and is correlated with the overall reporting, monitoring, and evaluation phases of the CSBG Program. Re-tooling and ongoing improvement of the system has taken, and will continue to take, further information and technical assistance to contractors and service providers (subcontractors) alike. The State continues to explore software options to create a CSBG database that will collect *WyoROMA* data for planning, analysis, and reporting.

## **Program Monitoring and Certification**

Program monitoring and certification was accomplished by CSP staff aside from the monitoring accomplished from the contractors to the service providers. Program monitoring is carried out in accordance with the Wyoming CSBG monitoring procedures as detailed in the Wyoming CSBG State Plan. State-level monitoring by the CSP includes both on-site monitoring of contractors and service providers, along with desk-monitoring (analysis of monthly fiscal and performance reports from contractors and service providers). The impetus behind monitoring is the compliance with all applicable rules and regulations, most notably the requirements in the federal assurances and certifications which the State is required to discharge, as well as determining that those same assurances and certifications are passed on to the contractors and service providers, as applicable.

#### **Technical Assistance**

CSP staff routinely provides technical assistance to grantees and services providers as requested, and/or as deemed necessary. Board, staff, and service provider training is also provided on request, either directly by CSP personnel or through contract arrangements with outside professional trainers.

The largest demand for technical assistance from grantees and service providers has been for: needs assessments; development of community action plans; board development, case management, fund raising, program monitoring and/or evaluation; community capacity building; grant writing; strategic planning, coordination or collaboration and partnerships improvements; management information systems; citizen participation; and cultural awareness training (which, in Wyoming, is primarily Indian/non-Indian oriented).

## **Fiscal Monitoring/Management**

Local contractors and service providers alike are required to submit standardized, monthly financial reports which detail by budget cost category the expenditure of CSBG funds, along with other appropriate information. The CSP reviews these financial reports for consistency with the currently approved budget, noting any unusual expenditure patterns or inconsistencies. CSBG funds are the primary focus of each review. However, the scope of reviews provide a comprehensive picture of the fiscal integrity of the respective local agencies, be they contractors or service providers, as well as a general review of fiscal activities as correlated with monthly performance reports; (i.e., people provided assistance by service categories and other pertinent information).

#### **Audit of Funds/Local Levels**

Each CSBG contractor (grantee) and all sub-grantees (service providers) are required to have annual audits conducted for each agency fiscal year in which CSBG funds were received, for all entities expending in excess of \$500,000 per year from all federal sources. Such audits must have been conducted by an independent certified public accountant in accordance with the applicable OMB (Office of Management and Budget) audit circular and WDH/CSP audit guidelines.

#### Audit of Funds/State Level

State operation of the CSBG program is audited annually by an independent auditor in accordance with OMB Circular A-128. Copies of such audits are forwarded to the U.S. Department of Health and Human Services (DHHS) as required.

#### IMPEDIMENTS AND RESOLUTION

CSBG contractors (grantees) and sub-grantees (service providers) are normally challenged by many impediments in their efforts to help people move from dependency toward self-sufficiency. Grantees and sub-grantees identify these impediments in their applications and plans to the State CSP, and many describe efforts made to respond to such impediments.

In most areas, impediments relate to the impacts of welfare reform, lack of immediate emergency assistance, (i.e., food, clothing, shelter, and related), lack of public or personal transportation (public transportation is rare in Wyoming communities), the need for affordable and safe housing, the need for medical care for people who are unable to provide their own and who are not eligible for other programs such as Title XIX (Medicaid), Medicare, and others, and providing assistance to small communities that are very, very remote. Most Wyoming towns are not only "rural," but meet the criteria of "pioneer" or "frontier" communities. Some counties in Wyoming have population densities of less than three people per square mile. Only two Wyoming towns have populations over 50,000. Correlate this with the fact that Wyoming is one of the largest states in area, and obvious problems become very apparent.

In addition, CSBG grantees and sub-grantees have to face their own internal, institutional and organizational needs, including the need for more staff, more space, the need for privacy and confidentiality of clients, updated communication and computer systems, impact of funding and/or budget cuts, the escalated need for long-term services, and the high cost for providing transportation and other services to extremely rural and isolated areas.

CSBG service providers see annual increases in their client loads for various reasons. Wyoming's economy relies heavily on natural resource development, which attracts at-risk families who follow the oil field and mining employment opportunities. This phenomenon has been addressed through studies of "boom and bust" societies, particularly in the energy producing western states.

One of the largest problems in Wyoming is the "under-employed" population. It is very common for family members to be holding several jobs in order to make ends meet. Many of these jobs are in the service industry, (i.e., fast foods, discount stores, and related ventures); and they do not work enough hours to warrant fringe benefits and/or an overall living wage. In addition, many Wyoming service industry jobs are seasonal (i.e., camping, fishing, skiing seasons, etc.).

Service providers observe that clients encounter a number of barriers to self-sufficiency, including: lack of transportation (personal and public) to jobs and training, lack of childcare and daycare, and lack of appropriate clothing for jobs.

In terms of resolutions for clients who were formerly welfare recipients, CSBG service providers develop educational and training programs to help clients prepare for employment. More importantly, they collaborate with other local agencies (both public and private sector) to develop jobs, create new job search mechanisms, and locate employment opportunities. Providers transport clients more than in the past, help prepare resumes, develop classes and instruction on job interviews, and utilize other employment-related areas as well.

Service providers have noted generally that while they were able to provide emergency assistance when they could (food, clothing, shelter, etc.), that long-term, comprehensive services were absolutely necessary in order for many families to become self-sufficient. Limited funds and other limited resources severely hamper providers' efforts to provide long-term assistance for ultimate self-sufficiency.

#### STATUTORY COMPLIANCE

#### **Statutory Requirements**

The CSBG Act, as amended, mandates that the State provide an annual prior year report which contains a narrative description of how the State met its goals and objectives and information on the types of projects supported with CSBG funds. The State of Wyoming has complied with this mandate through this report, which also is submitted to the Governor, the State Legislature, and many other diverse people and organizations.

The report clarifies the specific goals and objectives of the program, provides information on the types of activities and services that were provided, the geographical areas served, the characteristics of the people served, the criteria and method established for the distribution of funds, a description of the review and comment process, and other related information.

#### **Distribution of Funds**

CSBG funds were distributed in the manner authorized by the CSBG Act and further approved by the Wyoming State legislature. Wyoming did not use less than 90% of the funds allotted to it under Section 674 to make grants to eligible entities for the purposes described in Section 675(c)(1) of the CSBG Act directly, or to private nonprofit organizations which have a board that meets the requirements of Section 675(c)(3) of the CSBG Act, or to migrant and seasonal farm worker organizations. Consistent with the provisions of Section 675(c) of the CSBG Act, the State made available discretionary/federal transfer funds at a rate of five percent (5%). The State did not expend over the maximum amount for administrative expenses at the State level as mandated by Section 674 of the CSBG Act.

The funding formula for local projects that was developed by the State and which has been approved by the State Legislature each year embodies the concept of equity throughout the State, based upon the need for low-income services.

As in prior years, the base of the formula was: (1) the number of low-income persons (as defined by the OMB Poverty Guidelines) within each county; or simply, the percent, by county of the total State low-income population. The other factors included in the formula consist of: (2) the number of unemployed people in each county; (3) the number of people receiving Food Stamps; (4) the number of people on Title XIX

(Medicaid); (5) the number of people on Temporary Assistance for Needy Families (TANF) or Wyoming's version of TANF, which is Personal Opportunities With Employment Responsibilities (POWER); (6) people receiving social services from the Department of Family Services; (7) the number of applications received by the Department of Family Services for financial and/or social services; and (8) the number of people receiving Social Security Insurance benefits.

Ten percent (10%) of the federal funding was set aside for Indian programs (tribal governments) because of the overwhelming needs, high poverty and unemployment rates. Ten percent (10%) was set aside for migrant and seasonal farm worker programs. Further, an additional ten percent (10%) is set aside at the onset of each new program year for State discretionary projects. These funds are made available through competitive requests. Priorities for funding proposals are given to those that show a severe need for CSBG services, or a severe lack of resources. Other priorities include immediate, previously unforeseen needs that may have arisen; projects that are intended to improve interagency coordination; and related areas. Five percent (5%) was made available under the CSBG federal statewide transfer funds component, per section 675 (c) of the Act.

#### **Expenditure of Funds**

Expenditure of funds detailed by service category along with the numbers of people assisted by service category, as well as other appropriate information, is found in this report in the "Summary of Service Categories Performance & Expenditures For Program Ending 9-30-08" Section.

#### **Public Input Requirement**

A legislative and a public hearing was conducted by the Wyoming State Legislature Senate Education, Health and Welfare Committee and House Labor, Health and Social Services Interim Committee on November 11, 1998, for the purpose of soliciting input from lawmakers, prospective CSBG grantees, and the general public. A summation of the proceedings is contained in the CSBG FFY 1999 State Plan. Notices of intent of hearings were published in newspapers around the State, as well as the statewide newspaper, the Casper Star-Tribune. The hearings were sponsored by the Wyoming CSP and the Wyoming LSO.

CSBG eligible entities on the local level were required to conduct public hearings relative to the use of local CSBG funds for the purpose of soliciting input from the general public. Such hearings were all advertised in the respective local newspapers for at least ten (10) days, encouraging review and comment on the use of CSBG funds in respective local areas. Such notification of public hearings and the conducting of public hearings are formal requirements from the State CSP for the local application

process in order to apply for CSBG funds.

Local applications to the CSP are required to provide formal documentation of both the notification of hearings and the proceedings of such hearings. The position of the CSP is that this requirement is invaluable for the success of the CSBG.

#### **Compliance with Federal Assurances**

Pursuant to P.L. 97-35, Section 675(c), as amended, and as part of the annual application required by subsection (a) of that law, the State of Wyoming has agreed to comply with assurances contained herein. Following are the assurances recognized by the State of Wyoming and statements which indicate compliance with each assurance.

### Assurance #1: Services and Activities (Section 676(b)(1))

- (1) To support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under part A of Title IV of the Social Security Act (42 U.S.C. 601 et seq.), Homeless families and individuals, migrant or seasonal farm-workers, and elderly low-income individuals and families to enable the families and individuals to:
  - (a) remove obstacles and solve problems that block the achievement of self-sufficiency (including self-sufficiency for families and individuals who are attempting to transition off a State program carried out under part A of the Title IV of the Social Security Act);
  - (b) secure and retain meaningful employment;
  - (c) attain an adequate education, with particular attention toward improving literacy skills of low-income families in the communities involved, which may include carrying out family literacy initiatives;
  - (d) make better use of available income;
  - (e) obtain and maintain adequate housing and a suitable living environment;
  - (f) obtain emergency assistance through loans, grants, or other means to meet immediate and urgent family and individual needs; and
  - (g) achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication, and strengthen and improve relationships with local law enforcement agencies, which may

include participation in activities such as neighborhood or community policing efforts.

- (2) To address the needs of youth in low-income communities through youth development programs that support the primary role of the family; give priority to the prevention of youth problems and crime; promote increased community coordination and collaboration in meeting the needs of youth; and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as programs for the establishment of violence-free zones that would involve youth development and intervention models (i.e. models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and after school child care programs; and
- (3) To make more effective use of, and to coordinate with, other programs (including State welfare reform efforts). [Section 676(b)(1)]

#### Compliance Statement, Assurance #1

The information, statistics and data contained in this report describes compliance with this assurance.

#### Assurance #2 (Use of discretionary funds) (Section 676(b)(2))

To describe how the State intends to use discretionary funds made available from the remainder of the grant or allotment described in Section 675(c)(b) of the Act in accordance with the community services block grant program, including a description of how the State will support innovative community and neighborhood-based initiatives related to the purposes of the community services block grant program (Section 676(b)(2)).

#### Compliance Statement, Assurance #2

The State of Wyoming has compiled with the assurance. The Section in this report, "Summary of Expenditures" indicates compliance.

### Assurance #3 (Information about eligible entities) (Section 676(b)(3))

To provide information provided by eligible entities in the State, including:

- (1) a description of the service delivery system for services provided or coordinated with funds made available through grants made under Section 675C(a) of the Act, targeted to low-income individuals and families in communities within the State:
- (2) a description of how linkages will be developed to fill identified gaps in services, through the provision of information, referrals, case management, and follow-up consultations;
- (3) a description of how funds made available through grants made under Section 675(a) will be coordinated with other public and private resources; and
- (4) a description of how local entities will use the funds to support innovative community and neighborhood-based initiatives related to the purposes of the community services block grant, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging effective parenting (Section 676 (b)(3)).

#### Compliance Statement, Assurance #3

The State of Wyoming has complied with this assurance. Information as stated above is pervasive in this report.

#### Assurance # 4 (Emergency food and nutrition) (Section 676(b)(4))

To ensure that eligible entities in the State will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals (Section 676(b)(4)).

## Compliance Statement, Assurance #4

As evidenced by the statistics and data in the report of expenditures and people provided assistance by service category, the State of Wyoming provided a significant amount of food and nutrition assistance.

#### Assurance #5 (Coordination and linkages) (Section 676(b)(5))

That the State and the eligible entities in the State will coordinate and establish linkages between governmental and other social services programs to assure the effective delivery of such services to low-income programs, to assure the effective delivery of such services to low-income individuals, and to avoid duplication of such services; and State and the eligible entities will coordinate the provision of employment and training activities through statewide and local workforce investment systems under the Workforce Investment Act of 1998 (Section 676(b)(5)).

#### Compliance Statement, Assurance #5

Coordination and linkages with other programs, both in the public and private sectors, and both on a State and a local level is included in the CSBG State Plan in detail. The CSBG in Wyoming works with virtually all human services programs, including participation in the Wyoming Workforce Development Department.

#### Assurance #6 (Coordination between anti-poverty programs (Section 676(b)(6))

To ensure coordination between anti-poverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such communities (Section 676(b)(6)).

#### Compliance Statement # 6

(See Compliance Statement #5)

#### Assurance #7 (Federal investigations) (Section 676(b)(7))

To permit and cooperate with Federal investigations undertaken in accordance with Section 678D of the Act (Section 676(b)(7)).

### Compliance Statement, Assurance #7

In accordance with federal regulations, the State of Wyoming agreed to permit and cooperate with any federal investigations undertaken in accordance with the above law. No federal investigations have been scheduled or conducted since implementation of the CSBG in Wyoming in 1982, including the program year being reported.

#### Assurance #8 (Proportional share, termination) (Section 676(b)(8))

That any eligible entity in the State that received funding in the previous fiscal year through a CSBG grant will not have its funding terminated, or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the State determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in Section 678 (c) (b) of the Act (Section 676(b)(8)).

#### Compliance Statement, Assurance #8

Since Wyoming implemented the CSBG in 1982, no entitlement grantee has lost its designation or been terminated or suspended. Special consideration language for community action agencies is an integral part of the State Plan.

### Assurance #9 (Partnerships) (Section 676(b)(9))

That the State and eligible entities in the State will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations (Section 676(b)(9)).

### Compliance Statement, Assurance #9

The State places strong emphasis on partnerships and sound working relationships. The CSP, CSBG system in the State includes many religious organizations, charitable groups, and many community organizations.

# Assurance #10 (Petition for representation on tripartite board) (Section 676(b)(10))

To require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation (Section 676(b)(10)).

#### Compliance Statement, Assurance #10

Each and every organization that applied for formal CSBG "eligible entity" status beginning with the FFY 2000 programs were required to have a statement in their respective by-laws, along with a formal system in place to accommodate individuals or organizations that considered themselves to be inadequately represented on the eligible entities' tripartite governing boards.

# Assurance #11 (Community Action Plan, including needs assessments) (Section 676(b)(11))

To secure from each eligible entity in the State, as a condition to receipt of funding, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State plan) that includes a community-needs assessment for the community served, which may be coordinated with community-needs assessment conducted for other programs (Section 676(b)(11)).

#### Compliance Statement, Assurance #11

Local grantee community action plans are submitted with the grantee funding application to the CSP, and is a condition for receipt of funds. An annual local needs assessment is one of the required five parts of the community action plans.

#### Assurance #12 (Participation in ROMA) (Section 676(b)(12))

That the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability (ROMA) System, another performance measure system for which the Secretary facilitated development pursuant to Section 678(E)(b)) of the Act (Section 676(b)(12)).

#### Compliance Statement, Assurance #12

The State of Wyoming implemented its ROMA System for FFY 99 so that all eligible entities and their respective subcontractors would be fully familiar with the system for FFY 2000. Wyoming's system is essentially a hybrid system consisting of the Governor's Strategic Plan and the national ROMA System. The system is highly detailed in the State CSBG Plan. All grantees and sub-grantees are required to use the system in the different phases of planning, reporting, monitoring, and evaluation.

#### Assurance #13 (Carrying out of assurances) (Section 676(b)(13))

The State Plan and this Annual Report delineate how the State intends to, and ultimately does, carry out the Federal assurances.

The State contract with each grantee requires the grantees and sub-grantees carry out the Federal assurances (as appropriate, as several only relate to the State Government). Signed assurances and explanations of implementation of such assurances are a requirement for grantees and sub-grantees applications for CSBG funds.

#### ADMINISTRATIVE ASSURANCES

The State has complied with the following, as required under the Act:

- (1) Has submitted an application to the Secretary containing information and provisions that describe the programs for which assistance is sought under the community services block grant program prepared in accordance with and containing the information described in Section 676 of the Act (Section 675A(b)).
- (2) Used not less than 90 percent of the funds made available to the State by the Secretary under Section 675A or 675B of the Act to make grants to eligible entities for the stated purposes of the community services block grant program, and to make such funds available to eligible entities for obligation during the fiscal year and the succeeding unobligated funds outlined below (Section 675C(a)(1)and(2)).
- (3) In the event that the State elects to recapture and redistribute funds to an eligible entity through a grant made under Section 67C(a)(1) when unobligated funds exceed 20 percent of the amount so distributed to such eligible entity for such fiscal year, the State agrees to redistribute recaptured funds to an eligible entity, or require the original recipient of the funds to redistribute the funds to a private, non-profit organization, located within the community served by the original recipient of the funds, for activities consistent with the purposes of the community services block grant program (Section 675C(1)(3)).
- (4) Expended no more than the greater of \$55,000.00 or five percent (5%) of its grant received under Section 675A or the State allotment received under section 675B for administrative expenses, including monitoring activities (Section 675C(b)(2)).

- (5) In states with a charity tax credit in effect under state law (not Wyoming), the State agrees to comply with the requirements and limitations specified in Section 675(c) regarding use of funds for statewide activities to provide charity tax credits to qualified charities whose predominant activity is the provision of direct services within the United States to individuals and families whose annual incomes generally do not exceed 185 percent of the poverty lien in order to prevent or alleviate poverty among such individuals and families (Section 675(c)).
- (6) The lead agency will help one hearing in the State with sufficient time and statewide distribution of notice of such hearing, to provide to the public an opportunity to comment on the proposed use and distribution of funds to be provided through the grant or allotment under Section 675A or 675B for the period covered by the State plan (Section 676(a)(s)(B)).
- (7) The chief executive officer of the State has designated an appropriate State agency for purposes of carrying out State community services block grant program activities (Section 676(a)(1)).
- (8) Has held at least one legislative hearing every three years in conjunction with the development of the State plan (Section 676(a)(3)).
- (9) Has made available for the public inspection each plan or revised State plan in such a manner as will facilitate review of and comment on the plan (Section 676(e)(2)).
- (10) To conduct the following reviews of eligible entities:
  - (a) full onsite review of each such entity at least once during each three-year period;
  - (b) an onsite review of each newly designated entity immediately after the completion of the first year in which such entity receives funds through the community services block grant program;
  - (c) follow-up reviews, including prompt return visits to eligible entities and their programs that fail to meet the goals, standards, and requirements established by the State; and
  - (d) other reviews as appropriate, including reviews of entities with programs that have had other Federal, State or local grants (other than assistance provided under the community services block grant program) terminated for cause (Section 678B(a)).
- (11) In the event that the State determines that an eligible entity fails to comply with the terms of an agreement or the State plan to provide services under

the community services block grant program or to meet appropriate standards, goals, and other requirements established by the State (including performance objectives), the State will comply with the requirements outlined in Section 678C of the Act, to:

- (a) inform the entity of the deficiency to be corrected;
- (b) require the entity to correct the deficiency;
- (c) offer training and technical assistance as appropriate to help correct the deficiency, and submit to the Secretary a report describing the training and technical assistance offered or stating the reasons for determining that training and technical assistance are not appropriate;
- (d) at the discretion of the State, offer the eligible entity an opportunity to develop and implement, within 60 days after being informed of the deficiency, a quality improvement plan and to either approve the proposed plan or specify reasons why the proposed plan cannot be approved; and
- (e) after providing adequate notice and an opportunity for a hearing, initiate proceedings to terminate the designation of or reduce the funding to the eligible entity unless the entity corrects the deficiency (Section 678(C)(a)).
- (12) Has established fiscal controls, procedures, audits and inspections, as required under Sections 678D(a)(1) and 678D(a)(2) of the Act.
- (13) To repay to the United States amounts found not to have been expended in accordance with the Act, or the Secretary may offset such amounts against any other amount to which the State is or may become entitled under the community services block grant program (Section 678D(a)(3)).
- (14) Has participated since FFY 99 and ensured that all eligible entities in the State participate in the Results-Oriented Management and Accountability (ROMA) System (Section 678E(a)(1)).
- (15) Has prepared and submitted to the Secretary an annual report on the measured performance of the State and its eligible entities, as described under Section 678E(a)(2) of the Act.
- (16) Has complied with the prohibition against use of community services block grant funds for the purchase or improvement of land, or the purchase, construction, or permanent improvement (other than low-cost residential weatherization or other energy-related home repairs) of any building or other facility, as described in Section 678F(a) of the Act.

- (17) Has ensured that programs assisted by community services block grant funds shall not be carried out in a manner involving the use of program funds, the provision of services, or the employment or assignment of personnel in a manner supporting or resulting in the identification of such programs with any partisan or nonpartisan political activity or any political activity associated with a candidate, or contending faction or group, in an election for public or party office; or any activity to provide voters or prospective voters with transportation to the polls or similar assistance with any such election, or any voter registration activity (Section 678F(b)).
- (18) Has ensured that no person shall, on the basis of race, color, national origin, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity funded in whole or in part with community services block grant program funds. Any prohibition against discrimination on the basis of age under the Age of Discrimination Act of 1975 (42 U.S.C. 6101 et seq.) or with respect to an otherwise qualified individual with a disability as provided in Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 12131 et seq.) shall also apply to any such program or activity (Section 678F(c)).
- (19) Has considered religious organizations on the same basis as other non-governmental organizations to provide assistance under the program so long as the program is implemented in a manner consistent with the Establishment Clause of the first amendment of the Constitution; not to discriminate against an organization that provides assistance under, or applies to provides assistance under the community services block grant program on the basis that the organization has a religious character; and not to require a religious organization to alter its form of internal government except as provided under Section 678B or to remove religious art, icons, scripture or other symbols in order to provide assistance under the community services block grant program (Section 679).

#### OTHER ADMINISTRATIVE CERTIFICATIONS

The State also certifies the following:

- 1. Has provided assurances that cost and accounting standards of the Office of Management and Budget (OMB Circular A-110 and A-122) shall apply to a recipient of community services block grant program funds.
- 2. Has complied with the requirements of Public Law 103-227, Part C Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994, which requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18 if the services are funded by a Federal grant, contract, loan or loan guarantee. The State further agrees that it will require the language of this certification be included in any sub-awards, which contain provisions for children's services and that all sub-grantees shall certify accordingly.
- 3. <u>Drug-Free Workplace.</u> The State certifies that it has provided a drug-free workplace in compliance with 45 CFR Part 76, Subpart F. (Complete certification in "Exhibits" section.)
- 4. <u>Lobbying.</u> In accordance with P.L. 101-121, Section 319, 31 USC (United States Code) 1352 and implementing federal regulations, recipients of CSBG funds are prohibited from using CSBG funds for lobbying. Each grantee must certify by completing and filing with the state department, the Standard Form-LLL, Disclosure of Lobbying Activities. Grantees will also file quarterly updates on the Standard Form-LLL about the use of lobbyists if material changes in lobbying occur. Grantees will ensure that the same certification will be included in all subawards exceeding \$10,000. (Complete certification in "Exhibits" Section.)
- 5. <u>Debarment and Suspension.</u> In accordance with 45 CFR Part 76. The state certifies that recipients of CSBG funds shall certify by completion and admission to the state department of "Certification Regarding Debarment, Suspension, and Other Responsibility Matters Lowers Tier Covered Transactions." (Complete certification in "Exhibits" Section.)
- 6. <u>Nondiscrimination.</u> Pursuant to P.L. 97-35, Section 677 (a), as amended, the State of Wyoming certifies that no person shall, on the ground of race, color, national origin, sex, age, or handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or

activity funded in whole or in part with funds made available under this subtitle. Any prohibition against discrimination on the basis of age under the Age Discrimination Act of 1975 or with respect to an otherwise qualified handicapped individual as provided in Section 50 of the Rehabilitation Act of 1973 shall also apply to any such program or activity. (Complete certification in "Exhibits" Section.)